

**KENT COUNTY COUNCIL**  
**EQUALITY ANALYSIS/IMPACT ASSESSMENT (EqIA)**

**Directorate:**

Growth, Environment & Transport

**Name of policy, procedure, project or service:**

A28 Thanet - Road Asset Renewal and Strengthening Works

**What is being assessed?**

The impact of this proposed capital maintenance project

**Responsible Owner/Senior Officer:**

Andrew Loosemore, Head of Service, Highways Asset Management – Highways,  
Transportation & Waste

**Date of Initial Screening:**

2<sup>nd</sup> November 2018

**Date of Full EqIA:**

NA

<b>Version</b>	<b>Author</b>	<b>Date</b>	<b>Comment</b>
1.0	Alan Casson	2/11/18	Draft

# Equality Analysis/Impact Assessment

Growth Environment & Transport

A28 Thanet - Road Asset Renewal and Strengthening Works

Responsible Owner: Andrew Loosemore

Version: 1.0

Date: November 2018

## Part 1: Initial Screening

### Proportionality

Based on the answers in the screening grid at Appendix A what weighting would you ascribe to this function – see Risk Matrix.

<b>Low</b>	Low relevance or insufficient information/ evidence to make a judgement	<b>Medium</b>	Medium relevance or insufficient information/ evidence to make a judgement	<b>High</b>	High relevance to equality or likely to have an adverse impact on a protected group
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Based on the individual assessments the overall assessment is **Low**.

# Equality Analysis/Impact Assessment

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## Aims and Objective

This project concerns the major renewal and strengthening of the road surface of the A28 between Birchington and Margate.

## Information and Data

None, save asset condition data, which is not specific to protected groups.

## Involvement and Engagement

This project does not require wider consultation as it is a maintenance scheme to replace aged road surface assets.

## Potential impact

This road carries large numbers of vehicles every day and is used by all sectors of society including those falling under protected characteristics.

## Adverse Impact

There is not anticipated to be any adverse impact on service users

## Positive Impact

A renewed and strengthened road surface will provide a better surface for road users to drive on and reduce the number of potholes and other defects that would need to be reacted to going forward.

## Part 2: Judgement

Option 1 – Sufficient Screening

Yes

No

Justification: The project does not affect any particular protected group

Option 2 – Internal Action Required

Yes

No

Details of the internal action plan and mechanisms for monitoring and review can be found at Appendix A

Option 3 – Full Impact Assessment Required

Yes

No

A Full Impact Assessment is not required for the following reasons:

- The project does not have a significant impact on any groups or individuals with particular characteristics

## Action Plan

NA

## Monitoring & Review

NA

## Equality & Diversity Team Comments

N/A

# **Equality Analysis/Impact Assessment**

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## **Part 3: Sign Off**

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact (s) that have been identified

Signed: Andrew Loosemore

Job Title: Head of Service, Highways Asset Management

Date: 2/11/18

# Equality Analysis/Impact Assessment

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## Appendix A – Screening Grid

### Proportionality

<b>Low</b>	Low relevance or insufficient information/ evidence to make a judgement	<b>Medium</b>	Medium relevance or insufficient information/ evidence to make a judgement	<b>High</b>	High relevance to equality or likely to have an adverse impact on a protected group
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### Screening Grid

Characteristic	Could this policy, procedure, project or service or any proposed changes to if affect this group less favourably than others in Kent?	Assessment of the potential impact: <b>High/Medium/Low/Unknown</b>		Provide details Is internal information required? If yes what? Is further assessment required? If yes, why? Internal action plan must be included	Could this policy, procedure, project or service or any proposed changes promote equal opportunities of this group? Yes/ No – explain how good practice and promote equal opportunities If yes, detail must be provided
		Positive	Negative		
<b>Age</b>	No – this project does not affect this group less favourably	<b>Low</b>	<b>Low</b>	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
<b>Disability</b>	No – this project does not affect this group less favourably	<b>Low</b>	<b>Low</b>	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
<b>Gender</b>	No – this project does not affect this group less favourably	<b>Low</b>	<b>Low</b>	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
<b>Gender Identity</b>	No – this project does not affect this group less favourably	<b>Low</b>	<b>Low</b>	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
<b>Race</b>	No – this project does not affect this group less favourably	<b>Low</b>	<b>Low</b>	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
<b>Religion or Belief</b>	No – this project does not affect this group less favourably	<b>Low</b>	<b>Low</b>	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
<b>Sexual Orientation</b>	No – this project does not affect this group less favourably	<b>Low</b>	<b>Low</b>	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
<b>Pregnancy &amp; Maternity</b>	No – this policy does not affect this group less favourably	<b>Low</b>	<b>Low</b>	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
<b>Marriage &amp; Civil Partnership</b>	No – this policy does not affect this group less favourably	<b>Low</b>	<b>Low</b>	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
<b>Carers Responsibilities</b>	No – this policy does not affect this group less favourably	<b>Low</b>	<b>Low</b>	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No